

This document is a portion of the Model Framework for Designing a Local Staff Evaluation System Based on the Iowa Teaching Standards and Criteria developed by Dr. Tom McGreal for the Iowa Department of Education. This is non-regulatory guidance only – the components of any Individual Teacher Career Development Plan are locally determined.

Sample 4 – Part 3
TIER II
End of Plan Summary
(To be included in the Career Teacher's
Performance Review)

One Year Plan ____	Two Year Plan ____	Three Year Plan ____
Teacher(s)	School	Grade/Dept/Team
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Plan State Date _____ Completion Date _____

Plan outcomes:

Indicators of progress:

Future considerations:

Iowa Teaching Standards/Criteria:

Teacher's comments and reflections:

Administrator's comments and reflections:

Teacher(s) Signature and Date: _____

Administrator Signature and Date: _____